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Curriculum Vitae

Educational background

Training programme for improving teaching skills for assistant professors, Department of Learning, University of Aalborg, 2006

PhD, Department of Political Science, University of Aalborg, 2003

Cand.scient.adm., Department of Political Science, University of Aalborg, 1999

Master courses, Department of Behaviour in Organizations, The Management School, University of Lancaster, UK, 1997-1998

Employment record

Associate Professor, Department of Management, Section on Corporate Communication, Aarhus University, 2016-

Associate Professor, Department of Political Science, University of Aalborg, 2007-2016

Assistant Professor, Department of Political Science, University of Aalborg, 2004-2007

Research Assistant, Centre for Research in Management and Organization of Hospitals, University of Aalborg & Copenhagen Business School, January 2004-June 2004

Part-time Lecturer, Department of Political Science, University of Aalborg, September 2003-November 2003

Research Assistant, Department of Political Science, University of Aalborg, March 2003-June 2003

PhD, Department of Political Science, University of Aalborg, 1999-2003

Research areas

Public management

Reputation management

Leadership and communication

Government coordination and communication

Top executives in the public sector

Teaching areas

Public management and leadership

Corporate communication

Research outputs

2024

Borgmestre ønsker sig kommunaldirektører, der kender deres plads

Villadsen, A. R., Grøn, C. H., Opstrup, N. & Salomonsen, H. H., 5 Feb 2024, In: Altinget.

A comparative analysis of senior civil servants' involvement in media management

Salomonsen, H. H., Flinders, M. & Hustedt, T., 2024, (E-pub ahead of print) In: Policy and Politics.

Aligning the steering of governmental organizations a comparative mixed-methods study in Denmark using stewardship theory

Salomonsen, H. H., Schillemans, T. & Brummel, L., 2024, (E-pub ahead of print) In: Public Management Review.

How is reputation management by regulatory agencies related to their employees' reputational perception?

Pedersen, M. Ø., Verhoest, K. & Salomonsen, H. H., 2024, (E-pub ahead of print) In: Regulation & Governance.

In Unsteady Waters: How Mayors and Chief Administrative Officers Make Sense of a Public Service Bargain in Disequilibrium

Grøn, C. H., Opstrup, N., Salomonsen, H. H. & Villadsen, A. R., 2024, (E-pub ahead of print) In: International Review of Administrative Sciences.

Managing in all the right directions? The relationship between public managers' perceived autonomy and leading upwards, sideways, outwards and downwards

Grøn, C. H., Opstrup, N., Salomonsen, H. H. & Villadsen, A. R., 2024, In: Public Management Review .

2023

Conceptualizing and measuring (Public) Reputation Management

Pedersen, M. Ø. & Salomonsen, H. H., Mar 2023, In: Perspectives on Public Management and Governance. 6, 1, p. 40–53
14 p.

How does organizational task matter for the reputation of public agencies?

Verhoest, K., Boon, J., Boye, S. & Salomonsen, H. H., Jan 2023, In: Regulation & Governance. 17, 1, p. 158-176 19 p.

Bureaucratic politics, risk management, and agency strategy: A study of agency management in a gale

Christensen, J. G., Mortensen, P. B. & Salomonsen, H. H., 2023, (Accepted/In press) In: Journal of European Public Policy.

2022

Under pres? En empirisk undersøgelse af kommunale og statslige chefers oplevelse af politisk pres

Opstrup, N., Salomonsen, H. H., Villadsen, A. R. & Grøn, C. H., Dec 2022, In: Administrativ Debat. 2, p. 8-13

Exploring Media-Covered Accountability of Public Agencies

Jacobs, S., Boon, J., Wonneberger, A. & Salomonsen, H. H., Apr 2022, In: Administration and Society. 54, 4, p. 575-604
30 p.

Seeing eye to eye: can leadership training align perceptions of leadership?

An, S-H., Jensen, U. T., Ladegaard Bro, L., Andersen, L. B., Ladenburg, J., Meier, K. J. & Salomonsen, H. H., 2022, In: International Public Management Journal. 25, 1, p. 2-23 22 p.

Together forever? The relation between (dis)similar demographics in politico-administrative relationships and executive turnover

Grøn, C. H., Opstrup, N., Salomonsen, H. H. & Villadsen, A. R., 2022, In: International Public Management Journal. 25, 6, p. 962-979 18 p.

2021

Organisatorisk resiliens: Hvad offentlige ledere gør for at sikre fortsat målopfyldelse under drastiske forandringer

Lund, C. S., Hvilsted, L., Salomonsen, H. H. & Andersen, L. B., Nov 2021, In: Politica. Tidsskrift for politisk videnskab. 53, 4, p. 429-454 26 p.

At gøre en ledelsesmæssig forskel handler også om organisationens omdømme

Bager, A. V., Salomonsen, H. H., Andersen, L. B., Jacobsen, C. B. & Jensen, U. T., Sept 2021, In: Administrativ Debat. p. 25-28

Conflictual Accountability: Behavioral Responses to Conflictual Accountability of Agencies

Schillemans, T., Overman, S., Fawcett, P., Flinders, M., Fredriksson, M., Laegrid, P., Magetti, M., Papadopoulos, Y., Rubecksen, K., Rykkja, L., Salomonsen, H. H., Smullen, A., Verhoest, K. & Wood, M., Sept 2021, In: Administration & Society. 53, 8, p. 1232-1262 31 p.

Caught up or Protected by the Past? How Reputational Histories Matter for Agencies' Media Reputations

Salomonsen, H. H., Boye, S. & Boon, J., Jul 2021, In: Journal of Public Administration Research and Theory. 31, 3, p. 506-522 17 p.

Understanding Felt Accountability: The institutional antecedents of the felt accountability of agency-CEO's to central government

Schillemans, T., Overman, S., Fawcett, P., Flinders, M., Fredriksson, M., Laegrid, P., Magetti, M., Papadopoulos, Y., Rubecksen, K., Rykkja, L., Salomonsen, H. H., Smullen, A. & Wood, M., Jul 2021, In: Governance: An international journal of Policy, Administration, and Institutions. 34, 3, p. 893-916 24 p.

Duopoly, Court Politics and the Danish Core Executive

Rhodes, R. A. W. & Salomonsen, H. H., Mar 2021, In: Public Administration. 99, 1, p. 72-86 15 p.

Leadership strategies and internal communication in public organizations

Jacobsen, C. B. & Salomonsen, H. H., Feb 2021, In: International Journal of Public Sector Management. 34, 2, p. 137-154 18 p.

The comparative 'court politics' of Covid-19: explaining government responses to the pandemic

Boswell, J., Corbett, J., Rhodes, R. A. W. & Salomonsen, H. H., 2021, In: Journal of European Public Policy. 28, 8, p. 1258-1277 20 p.

2020

Under the Influence of Politics: Mediatisation and politico-administrative systems in Scandinavia

Flgenschou, T., Fredriksson, M., Pallas, J. & Salomonsen, H. H., Jun 2020, In: Nordic Journal of Media Studies. 2, 1, p. 85-96

2019

Political instability and the ability of local government to respond to reputational threats in unison

Grøn, C. H. & Salomonsen, H. H., Sept 2019, In: International Review of Administrative Sciences. 85, 3, p. 440-456 17 p.

In the Line of Fire: European Financial Regulators before, during, and after the Crisis

Bach, T., Boon, J., Boye, S., Salomonsen, H. H., Verhoest, K. & Wegrich, K., Jun 2019, In: DMS - Der Moderne Staat. 12, 1, p. 5-29

Conceptualizing and Measuring Transformational and Transactional Leadership

Jensen, U. T., Andersen, L. B., Ladegaard, L., Bøllingtoft, A., Mundbjerg Eriksen, T. L., Holten, A-L., Jacobsen, C. B., Ladenburg, J., Nielsen, P. A., Salomonsen, H. H., Westergård-Nielsen, N. & Würtz, A., 2019, In: Administration & Society. 51, 1, p. 3-33 31 p.

Hvad sker der med kommunikationen, når mediestormen raser over de kommunale organisationer?

Grøn, C. H. & Salomonsen, H. H., 2019, In: Ledelse i Morgen - Tidsskrift for pædagogisk ledelse. 23, 3

In the Mayor we trust? Trust as the micro foundation of complementary politico-Administrative Relations in Local Governments

Grøn, C. H. & Salomonsen, H. H., 2019, In: Administration & Society. 51, 4, p. 581-606 26 p.

Reputation reform strategies in Local Government: Investigating Denmark and Norway

Lockhart, Å., Bjørnå, H., Haugen, K. & Salomonsen, H. H., 2019, In: Local Government Studies. 45, 4, p. 504-525 22 p.

The effects of organisational features on media attention for public organisations

Boon, J., Salomonsen, H. H. & Verhoest, K., 2019, In: Policy and Politics. 47, 2, p. 245-264 20 p.

2018

Communicating the Vision: How Face-to-Face Dialogue Facilitates Transformational Leadership

Jensen, U. T., Moynihan, D. & Salomonsen, H. H., 2018, In: Public Administration Review. 78, 3, p. 350-361 12 p.

2017

Ministerial advisers in executive government: Out from the dark and into the limelight

Hustedt, T., Kollveit, K. & Salomonsen, H. H., 2017, In: Public Administration. 95, 2, p. 299-311 13 p.

Political control of coordination? The roles of ministerial advisers in government coordination in Denmark and Sweden

Hustedt, T. & Salomonsen, H. H., 2017, In: Public Administration. 95, 2, p. 393-406 14 p.

2016

Afklaring af ledelsesrum mellem politikere og embedsmænd: Hvordan og hvor meget?

Brødsgaard, M-L. F., Grøn, C. H., Dalgaard Nielsen, M. & Salomonsen, H. H., 2016, In: Public Governance Research. 1, 1, p. 5-30 26 p.

Civil Servant Involvement in the Strategic Communication of Central Government Organizations: Mediatization and Functional Politicization

Salomonsen, H. H., Frandsen, F. & Johansen, W., 2016, In: International Journal of Strategic Communication. 10, 3, p. 207-221 15 p.

Reputation and brand management in Scandinavian municipalities

Bjørnå, H. & Salomonsen, H. H., 2016, In: Scandinavian Journal of Public Administration. 20, 2, p. 3-5 3 p.

Responding to Institutional Complexity: Reputation and Crisis Management in Danish Municipalities

Frandsen, F., Johansen, W. & Salomonsen, H. H., 2016, In: Scandinavian Journal of Public Administration. 20, 2, p. 7-38 31 p.

2015

Contracting and Performance in Agencies: A Question of Control, Dialogue or Autonomy

Bjørnholt, B. & Salomonsen, H. H., 2015, In: Public Organization Review. 15, 4, p. 509-530

Who's at the table? An analysis of Ministers Participation in EU Council of Ministers Meetings

Grøn, C. H. & Salomonsen, H. H., 2015, In: Journal of European Public Policy. 22, 8, p. 1071-1088

2014

Ensuring Political Responsiveness: Politicisation Mechanisms in Ministerial Bureaucracies

Hustedt, T. & Salomonsen, H. H., 2014, In: *International Review of Administrative Sciences*. 80, 4, p. 746-765