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Research outputs

Rekruttering, udvælgelse og tilknytning af personale

Keppeler, F., Akelsen, B. O. & Jacobsen, C. B., Apr 2024, *Hvordan leder vi fremtidens sundhedsvæsen?: En antologi om ledelse i et sundhedsvæsen under transformation*. Bech, M., Jørgensen, P. & Rasmussen, S. B. (eds.). København : FADL's Forlag, p. 160-173

Policy Makers Believe Money Motivates More Than It Does

Jilke, S., Keppeler, F., Ternovski, J., Vogel, D. & Yoeli, E., 22 Jan 2024, In: *Scientific Reports*. 14, 1901.

No Thanks, Dear AI! Understanding the Effects of Disclosure and Deployment of Artificial Intelligence in Public Sector Recruitment

Keppeler, F., Jan 2024, In: *Journal of Public Administration Research and Theory*. 34, 1, p. 39-52 14 p.

Employer Value Propositions for Different Target Groups and Organizational Types in the Public Sector: Theory and Evidence From Field Experiments

Keppeler, F. & Papenfuß, U., Dec 2023, In: *Review of Public Personnel Administration*. 43, 4, p. 701-726 26 p.

Facing the Human Capital Crisis: A Systematic Review and Research Agenda on Recruitment and Selection in the Public Sector

Jakobsen, M., Møller, A-K. L. & Keppeler, F., Nov 2023, In: *Public Administration Review*. 83, 6, p. 1635-1648 14 p.

Increasing COVID-19 Vaccination Intentions: A Field Experiment on Psychological Ownership

Keppeler, F., Sievert, M. & Jilke, S., 17 Jun 2022, (E-pub ahead of print) In: *Behavioral Public Policy*.

CO-DESIGN-ing a more context-based, pluralistic, and participatory future for public administration

Schwoerer, K., Keppeler, F., Mussagulova, A. & Puello, S., Mar 2022, In: *Public Administration*. 100, 1, p. 72-97 26 p.

Employer Branding and Recruitment: Social Media Field Experiments Targeting Future Public Employees

Keppeler, F. & Papenfuß, U., 1 Jul 2021, In: *Public Administration Review*. 81, 4, p. 763-775 13 p.

Understanding vertical pay dispersion in the public sector: the role of publicness for manager-to-worker pay ratios and interdisciplinary agenda for future research

Keppeler, F. & Papenfuß, U., 2021, In: *Public Management Review*. 24, 11, p. 1846-1871 26 p.

Does performance-related pay and public service motivation research treat state-owned enterprises like a neglected Cinderella? A systematic literature review and agenda for future research on performance effects

Papenfuß, U. & Keppeler, F., 2020, In: *Public Management Review*. 22, 7, p. 1119-1145 27 p.

Arbeitgeberattraktivität öffentlicher Unternehmen aus Sicht des Führungskräftenachwuchses der Verwaltung

Vogel, R., Keppeler, F. & Papenfuß, U., 2017, In: *Zeitschrift für öffentliche und gemeinwirtschaftliche Unternehmen*. 40, 4, p. 256-282 27 p.

Employment

Assistant Professor

Department of Political Science

Aarhus University

Aarhus C, Denmark

1 May 2022 → present

Affiliated Scholar

Harvard University

Cambridge, United States

1 Aug 2023 → present

Postdoc

Zeppelin University

Germany

1 Sept 2021 → 30 Apr 2022

Research Fellow and PhD Student

Zeppelin University

Germany

1 Sept 2016 → 31 Aug 2021

Qualifications

Public Administration / Public Management, Dr rer pol, Perspectives on an Integrated Steering of Human Resources of Public Administration and State-Owned Enterprises, Zeppelin University

1 Sept 2016 → 31 Aug 2021

Politics, Administration, International Relations, MA, Zeppelin University

1 Sept 2014 → 31 Aug 2016

Public Administration, Public Law, Diploma, University of Applied Sciences for Public Administration

1 Oct 2011 → 30 Sept 2014