

## Curriculum Vitae

Nationality  
Danish

### Qualifications

2015 PhD, Aarhus University  
1998 Master of Laws (LL.M.), Aarhus University  
1997 LL.M. International Law, University of New South Wales, Sydney, Australia  
1996 Bachelor of Laws, Aarhus University

### *Other education:*

2016 Teacher training programme for assistant professors, Aarhus University  
2012 Prince2 Foundation & Practitioner certification in project management

### Academic positions

2017- Associate Professor, Department of Law, Aarhus University  
2016-2017 Assistant Professor, Department of Law, Aarhus University  
2016-2017 Postdoc, Department of Law, Aarhus University/The Danish Council for Independent Research (Social Sciences)  
2015 Research Assistant, Department of Law, Aarhus University  
2012-2015 PhD Fellow, Department of Law, Aarhus University  
2012 External Lecturer, Department of Law, Aarhus University  
2011 External Lecturer, Department of Business Communication, Aarhus University

### Research visits

2017 Visiting Researcher, Faculty of Law, Helsinki University, Finland  
2016 Visiting Researcher, Labour Law Group, Faculty of Law, University of Oslo, Norway  
2014 Visiting Researcher, University of Cambridge, UK

### Other full-time employment

2008-2012 Staff-, Communications- and Networks Manager, DanskOase and BUO, Denmark  
2006-2008 Assistant Attorney, Lexius Law Firm, Aarhus, Denmark  
2004-2005 Freelance Lawyer, Auckland, New Zealand  
1999-2003 Legal Consultant, Ingeniørernes A-kasse, Denmark  
1998-1999 In-house Lawyer, Arise Enterprises, Brisbane, Australia

### Administrative experience

2016 Participating in the drafting of Strategy 2017-2020, Department of Law  
2016- Main responsibility for various courses in labour law  
2015- Main responsibility for the Hugo Sinzheimer Moot Court Competition  
2015 Thesis coordinator (bachelor's and master's level) for the Business Law group, Department of Law, Aarhus University  
2013 Coordinator for the PhD group, Department of Law, Aarhus University

### Academic tasks

2016-	Member of the INTRALaw Research Centre, Department of Law, Aarhus University
2013-2014	Member of ad hoc committee on PhD integration, Department of Law, Aarhus University
2013	PhD representative in the Department Council, Department of Law, Aarhus University
Other academic activities	
2017-	National expert for Denmark in ETUI, Brussels, Belgium relating to the research project ' <i>EU posting of workers - legal issues before national courts</i> '
2016-	National expert in labour law for Denmark in the European Labour Law Network (advisor of the EU-Commission)
2016-	Member of the Organizing Committee for the European Hugo Sinzheimer Moot Court Competition
2016	National contribution on the Danish right to lockout, requested by Assistant Professor in Comparative and European Labour Law Beryl P. ter Haar, University of Amsterdam, The Netherlands
2015	National contribution (jointly with Associate Professor Caroline Adolphsen) to the Sanction Project, ACCESS Europe Working Paper Series requested by Postdoc, Assistant Professor Anje Eleveld, VU Amsterdam University, The Netherlands
2015-	Country contact (Denmark), Hugo Sinzheimer Moot Court Competition, Department of Law, Aarhus University
2015	Organizer and participant in <i>Fast &amp; Furious PhD Presentations</i> , Department of Law, Aarhus University
2015-	Speaker at national PhD courses and department PhD seminars
2014-	Speaker at various academic events, lecturer on PhD courses
2013	Paper on Danish right to secondary action, requested by Professor Tonia Novitz, University of Bristol, UK
2013-	Member of Labour Law Researchers Network (LLRN)
2013-	Member of Society of Legal Scholars (SLS), UK
2013-	Member of Dansk Forening for Arbejdsret
2012	Member of Network for Young Researchers in European Labour Law and Social Law (YRS)
1998	UNSW Alumni Network
1998	Project participant ' <i>Cross-border Technology and Business</i> ', Anderson Business School, UCLA

#### Research areas

Labour law

Collective labour law

Employment law

EU labour law

International labour law

Discrimination

Fundamental rights at work rettigheder

Contract law

#### Teaching areas

Labour law

Collective labour law

Employment law

EU labour law

#### Awards, grants, etc.

2017	Grant from the Tuborg Foundation
2017	Grant from the Dreyer Foundation
2016	PhD Award of the Aarhus University Research Foundation
2016	Publication grant from the Aarhus University Research Foundation
2015	Grant for the Hugo Sinzheimer Moot Competition from Kammeradvokaten, Law Firm Poul Schmith
2015	PhD Fellow of the Year, Department of Law, Aarhus University
2015	Postdoc grant from the Danish Council for Independent Research (Social Sciences)
2013	Grant from the Oticon Foundation
2013	Travel grant, Axel H's Rejselegat
2013	Travel grant, Christian and Ottilia Brorsons Rejselegat
2013	Grant from the Augustinus Foundation
1997/2013	Grants from Knud Højgaard's Fond (Foundation)

#### Miscellaneous

2015-	Chairman of the board, Rudehøj Efterskole, Odder
2013-2014	Mentor, AU Mentor 100
2006-	Chair, general assemblies in non-profit organisations
2006-	Speaker in professional and non-profit organisations
2006-	Board member in non-profit organisations

#### Leave

2000, 2002, 2005 and 2010 (maternity leave)

## Research outputs

### **Protection of shop stewards in Transfer of Undertaking: Danish supreme court ruling of 30 January 2024: Transfer of undertakings directive article 6; Danish transfer of undertakings act section 4**

Munkholm, N. V., 21 Apr 2024, In: European Labour Law Journal.

### **The 'overall protection' of temporary agency workers, the role of social partners, and the case of Denmark**

Munkholm, N. V., Mar 2024, In: European Labour Law Journal. 15, 1, p. 17-37 21 p.

### **Vikarbureau-vikarer i Danmark: Nyt om midlertidighedskravet samt fravigelse af ligebehandlingsprincippet.**

Munkholm, N. V. & Hemme, M. S., Mar 2024, (In preparation) In: Ugeskrift for Retsvæsen. 18 p.

#### Introduction

Munkholm, N. V., Pietrogiovanni, V. & Sørensen, K. E., Jan 2024, *Managers in European Law: Rights and Duties of Executive and Non-executive Managers in a European Perspective*. Munkholm, N. V., Pietrogiovanni, V. & Sørensen, K. E. (eds.). Wolters Kluwer

### **Managers in European Law: Rights and Duties of Executive and Non-executive Managers in a European Perspective**

Munkholm, N. V. (Editor), Pietrogiovanni, V. (Editor) & Sørensen, K. E. (Editor), Jan 2024, Alphen aan der Rijn: Wolters Kluwer . 263 p. (Bulletin of Comparative Labour Relations, Vol. 118).

#### Overall Conclusions

Munkholm, N. V., Pietrogiovanni, V. & Sørensen, K. E., Jan 2024, *Managers in European Law: Rights and Duties of Executive and Non-executive Managers in a European Perspective*. Videbæk Munkholm, N., Pietrogiovanni, V. & Engsig Sørensen, K. (eds.). Wolters Kluwer , p. 229-242

### **Smarter industrial relations to address technological changes at the work place - Denmark.**

Munkholm, N. V., Jan 2024, *Smarter Industrial relations to address new technological challenges in the world of work*. Senatori, I. & Ales, E. (eds.). G. Giappichelli Editore, 55 p.

### **International Labour Law Reports 2023 - Denmark**

Munkholm, N. V., Dec 2023, *ILLR - International Labour Law Reports*. Hodges, J. (ed.). 2023 ed. Brill, (International Labour Law Reports, Vol. 42).

### **Ny dansk arbejdstidslag: Undantag från 48-timmarsregeln och krav på registrering av arbetstiden**

Munkholm, N. V., Dec 2023, In: *EU & Arbetsrätt : nordiskt nyhetsbrev*. 2023, 4

### **Technological developments and industrial relations in Denmark**

Munkholm, N. V., Dec 2023, *The Cambridge Handbook of Technological Disruption in Labour and Employment Law*. De Vos, M. & Verhulp, E. (eds.). Cambridge University Press, p. 156-181 26 p. (Cambridge Handbooks in Law).

### **Collective Agreements regarding the Working Conditions for Solo Self-Employed Persons - Denmark**

Munkholm, N. V., Nov 2023, In: *Zeitschrift für Vergleichende Rechtswissenschaft*. 122, 4, 10 p.

### **EU Karnov lovkommentar: TEUF artiklerne 151-164, samt tilhørende direktiver**

Munkholm, N. V., Lind, M. G. (Member of author collaboration), Herbing, M. (Editor) & Halleskov, L. (Editor), Nov 2023, *EU Karnov*. København: Karnov Group

### **An overview of the right to whistleblow prior to the transposition of the EU directive on whistleblowing**

Lewis, D., Alsos, K., Kierans, L. & Munkholm, N. V., Aug 2023, *FAFO*. 33 p. (Fafø Paper; No. 08, Vol. 2023).

### **Udstationeringslovens § 9**

Munkholm, N. V., Aug 2023, (Accepted/In press) *Udstationeringsloven med kommentarer, 2. udgave*. Andersen-Mølgaard, C., Gräs Lind, M. & Nørgaard, S. (eds.). Djøf Forlag

### **Udstationeringslovens § 9a**

Munkholm, N. V., Aug 2023, (Accepted/In press) *Udstationeringsloven med kommentarer, 2. udgave*. Andersen-Mølgaard, C., Gräs Lind, M. & Nørgaard, S. (eds.). Djøf Forlag

### **Denmark**

Munkholm, N. V., Jun 2023, *Interaction between labour law and immigration regimes : The case of short-term third-country national workers in the EU and the EEA*. Rasnača, Z. & Bogoesk, V. (eds.). European Trade Union Institute, ETUI, p. 57-64

### **Key note: Temporary agency work - the role of social partners**

Munkholm, N. V., May 2023.

### **Privacy at Work in Denmark**

Munkholm, N. V., May 2023, *Privacy @ Work*. Hendrickx, F., Gramano, E. & Mangan, D. (eds.). Kluwer Law International, 32 p. (Kluwer Law Bulletin series).

### **Bog anmeldelse: Arbejdsklausuler i offentlige kontrakter**

Munkholm, N. V., Apr 2023, In: *Ugeskrift for Retsvæsen*. U.2023B.79.

### **Denmark**

Munkholm, N. V., Apr 2023, *Report on the social security rights of short-term third-country national migrant workers*. Bogoeski, V. & Ransaca, Z. (eds.). Brussels: European Trade Union Institute, ETUI, p. 43-49

### **Arbejdsmarkedets regler 2023**

Munkholm, N. V. (Editor), 2023, København: Djøf Forlag. 620 p.

### **Report on the implementation of Directive 2003/88/EC concerning certain aspects of the organisation of working time as regards to annual leave and quarantine**

Hemme, M. S. & Munkholm, N. V., Dec 2022, Bruxelles: European Union. 6 p.

### **Country Report Gender Equality - Denmark 2022: How Are Eu Rules Transposed into National Law?**

Munkholm, N. V., Nov 2022, Luxembourg: Publications office of the European Union. 88 p.

### **EU Karnov lovkommentar: TEUF art 151-164 samt tilhørende direktiver: 25. Social- og arbejdsmarkedspolitikken. Socialfonden (Art 151-167)**

Munkholm, N. V., Lind, M. G. (Member of author collaboration), Herbing, M. (Editor) & Halleskov, L. (Editor), Nov 2022, *EU Karnov 2022*. Halleskov, L., Holst-Christensen, N., Holdgaard, R. & Ellehauge, M. (eds.). København: Karnov Group Danmark A/S

### **Multiparty work relationships in Denmark: The active role of social partners**

Munkholm, N. V., Nov 2022, In: *European Labour Law Journal*. 13, 4, p. 515-529 15 p.

### **Dismissal protection: Denmark**

Munkholm, N. V., Oct 2022, *Restatement of Labour Law in Europe: Vol III : Dismissal protection*. Waas, B. (ed.). München: Verlag C.H.Beck oHG, p. 275-347

### **Retlig regulering af platformbaserede arbejdsrelationer**

Munkholm, N. V., Sept 2022, (Submitted) *Nordisk Juristmøde 2022*. 28 p.

### **Ansættelsesforhold**

Munkholm, N. V., Aug 2022, *Dansk Privatret*. Kronborg, A. (ed.). 22 ed. København: Djøf Forlag, p. 601-624

### **Lønmodtager/arbejdstagerbegrebet i dansk arbejds- og ansættelsesret - med fokus på platformsarbejde**

Munkholm, N. V., Jacqueson, C. & Schjøler, C. H., Apr 2022, 300 p.

### **National report on Denmark 2022: Stage 4 Industry 4.0 - Artificial intelligence, algorithms, software**

Munkholm, N. V. & Cleveland Bolding, L., Feb 2022, *iRel*. 19 p.

### **Platformsarbejde: selvstændig contra ansat i komparativt perspektiv**

Munkholm, N. V., Dec 2021, In: *Juristen*. 2021, 5-6, p. 205-218 14 p.

### **Social Dialogue in the EU (legal)**

Munkholm, N. V., Dec 2021, *EU Collective Labour Law*. ter Haar, B. & Kun, A. (eds.). Cheltenham: Edward Elgar Publishing, p. 145-162 (Elgar Studies in Labour Law).

### **Dismissal protection in Denmark**

Munkholm, N. V., Nov 2021, In: *Tijdschrift van Ontslagrecht*. 2021, 4, 16 p.

### **EU Karnov lovkommentar: TEUF art 151-164 samt tilhørende direktiver: Arbejdsmarkeds- og socialpolitikken**

Munkholm, N. V., Lind, M. G. (Member of author collaboration), Ellehauge, M. (Editor) & Herbing, M. (Editor), Nov 2021, *EU Karnov 2021*. Karnov Group, (EU-Karnov).

### **Arbejdsgiverens ledelsesret: det danske perspektiv**

Munkholm, N. V., Aug 2021, *Styringsretten : prinsipielt, aktuelt og komparativt*. Oslo: Gyldendal Akademisk, p. 330-359

**Arbejdsret: 12. udg. 2021**

Hasselbalch, O. & Munkholm, N. V., Aug 2021, 12 ed. Djøf Forlag. 589 p.

**Technology and remote and mobile work - in Denmark. Report 3, Irel project**

Munkholm, N. V. & Cleveland Bolding, L., Jul 2021, Århus Universitet. 30 p.

**The social approach to the Covid-19 pandemic in Denmark**

Munkholm, N. V., Cleveland Bolding, L. & Schjøler, C. H., Jun 2021, 2 p.

**Danska Højesteret: Publicering av oppgifter om utstationeringar stred mot den fria rörligheten**

Munkholm, N. V., Apr 2021, In: EU & Arbetsrätt : nordiskt nyhetsbrev. 2021, 1, p. 2-2 1 p.

**The Covid-19 pandemic in Denmark: The social effects of Covid-19 in Denmark, a comparative overview 1 year after**

Munkholm, N. V., Apr 2021, In: Noticias CIELO. 3, 5 p.

**Country report, gender equality - Denmark 2021: How are EU rules transposed into national law?**

Munkholm, N. V., 2021, Publications office of the European Union. 76 p.

**Collective Agreements and Social Security Protection for NonStandard Workers and Particularly for Platform Workers: The Danish Experience**

Munkholm, N. V., Dec 2020, *Social Law 4.0: New Approaches for Ensuring Financing Social Security in the Digital Age*. Becker, U. & Chesalina, O. (eds.). Baden-Baden: Nomos Verlagsgesellschaft, p. 171-202 (Studien aus dem Max-Planck-Institut für Sozialrecht und Sozialpolitik, Vol. 74).

**EU Karnov lovkommentar; TEUF art 151-164 samt tilhørende direktiver: Arbejdsmarkeds- og socialpolitikken**

Munkholm, N. V., Lind, M. G., Ellehauge, M. (Editor) & Holst-Christensen, N. (Editor), Nov 2020, *EU Karnov 2020*. Ellehauge, M. & Holst-Christensen, N. (eds.). 18. ed. København: Karnov Group

**European Centre of Expertise in the field of labour law, employment and labour market policies (ECE): Ad Hoc Request on the Implementation of the CJEU's Judgment in C-55/18 (CCOO) in the EU Member States**

Munkholm, N. V. & Søsted, M., Nov 2020, European Commission. 8 p.

**Country report gender equality: How are EU rules transposed into national law : Denmark**

Munkholm, N. V. & Schjøler, C. H., Sept 2020, Luxembourg: Publications Office of the European Union. 63 p.

**The future of nordic labour law: facing the challenges of changing labour relations**

Munkholm, N. V., Hotvedt, M. J., Westregard, A., Ylhäinen, M., Alsos, K. & Aradóttir Pind, D., Aug 2020, Nordic Council of Ministers. 170 p. (TemaNord; No. 534, Vol. 2020).

**Ansættelsesforhold**

Munkholm, N. V., Jul 2020, *Dansk Privatret*. Edlund, H. H. (ed.). 21 ed. København: Djøf Forlag, p. 601 – 624

**Impact of COVID-19 on gender equality**

Munkholm, N. V. & Schjøler, C. H., Jul 2020, 5 p.

**COVID-19 and Labour Law: The situation in Denmark in June 2020**

Munkholm, N. V. & Søsted, M., Jun 2020, In: Italian Labour Law E-journal. 13, Special issue 1, 8 p.

**IRlex. The ILO Database on industrial relations. Denmark**

Munkholm, N. V., Rønnmar, M. (Editor) & Julen, J. (Editor), Jun 2020, ILO's Legal Database on Industrial Relations.

#### **Juridical effects of the coronavirus pandemic. Denmark**

Munkholm, N. V., Søsted, M. & Janotta da Rocha, C. (Editor), Jun 2020, (Accepted/In press) *Juridical Effects of the corona-virus pandemic*. Janotti da Rocha, C. (ed.).

#### **Covid-19 and labour law: Denmark**

Munkholm, N. V. & Søsted, M., Apr 2020, In: *Italian Labour Law E-journal*. 13, 1S Special issue: COVID-19 and Labour Law - A Global Review, 8 p.

#### **ECE thematic review: voluntary work in the EU and EEA : Denmark.**

Munkholm, N. V. & Søsted, M., Apr 2020, 17 p.

#### **Protection of platform workers in Denmark: part 2 country report : Nordic future of work project 2017 - 2020**

Munkholm, N. V. & Schjøler, C. H., Mar 2020, Oslo: FAFO, 46 p. (Working paper; No. 10, Pillar VI).

#### **Report on working time in the police and armed forces: the position in Denmark**

Munkholm, N. V. & Søsted, M., Feb 2020, Bruxelles: European Union. 18 p.

#### **Atypical employment relationships: the position in Denmark**

Munkholm, N. V., Jan 2020, *Restatement of labour law in Europe: Vol. II - Atypical employment relationships*. Waas, B. & Herma van Voos, G. (eds.). Oxford: Hart Publishing, 22 p.

#### **Posting of workers before Danish courts**

Munkholm, N. V., Jan 2020, *Posting of workers before national courts*. Rasnača, Z. & Bernaciak, M. (eds.). Brussel: European Trade Union Institute, ETUI, p. 41-63

#### **National report on Denmark: Stage 2 Representing and Regulating Platform Work: Emerging Problems and Possible Solutions**

Munkholm, N. V., 2020, S.I.: iRel. 16 p.

#### **The knowledge-intensive platform economy in the Nordic Countries**

Munkholm, N. V. (Member of author collaboration), Jesnes, K., Steen, J. I., Steen, J. R., Røtnes, R., Rasmussen, S. (Member of author collaboration), Saloniemi, A. (Member of author collaboration), Ylhäinen, M. (Member of author collaboration), Westregard, A. (Member of author collaboration), Olafsdottir, K. (Member of author collaboration) & Rolandsson, B. (Member of author collaboration), 2020, *The knowledge-intensive platform economy in the Nordic countries*. Ingerød Steen, J., Røed Steen, J., Jesnes, K. & Røtnes, R. (eds.). Oslo: FAFO

#### **iRel project: Report 1: STATE OF THE ART ON DIGITAL WORK AND NATIONAL INDUSTRIAL RELATIONS FRAMEWORK. Denmark: National report on industrial relations in Denmark**

Munkholm, N. V. & Lund-Sørensen, A., Dec 2019, *I-Rel. Smarter industrial relations to address new technological challenges in the world of work: I-Rel. Smarter industrial relations to address new technological challenges in the world of work*.

#### **Denmark**

Munkholm, N. V. & Højer Schjøler, C., Oct 2019, *Collective Bargaining in Labour Law Regimes: A Global Perspective*. Liukkunen, U. (ed.). Cham: Springer, p. 225-249 (Ius Comparatum - Global Studies in Comparative Law, Vol. 32).

#### **Abuse of companies and posting of workers**

Munkholm, N. V., Sept 2019, *Abuse of companies*. Birkmose, H. S., Neville, M. & Sørensen, K. E. (eds.). Alphen aan den Rijn: Wolters Kluwer , p. 343-368

#### **Key concepts and changing labour relations in Denmark: part 1: Country report**

Lund-Sørensen, A. & Munkholm, N. V., Sept 2019, Oslo: FAFO. 26 p.

#### **Report on the implementation of Article 6 and Article 22 of the Working Time Directive, maximum weekly working hours. The position in Denmark.**

Munkholm, N. V. & Søsted, M., Apr 2019

**Report on the legal framework on European Works Councils. The position in Denmark.**

Munkholm, N. V. & Søsted, M., Apr 2019

**Report on regulation of informing and consulting employees and employee participation in the event of companies' restructuring. The position in Denmark**

Munkholm, N. V. & Søsted, M., Mar 2019

**Transposition of the Enforcement Directive on Posting of Workers**

Munkholm, N. V., Mar 2019, S.I.: European Commission.

**Report on working time in the inland waterways sector. The position in Denmark**

Munkholm, N. V., Jan 2019

**Fel beräkna förmåner vid uppsägning på föräldraledigs deltidslön**

Munkholm, N. V., 2019, In: EU & Arbetsrätt : nordiskt nyhetsbrev. 2, p. 7 1 p.

**Labour law in the future of work: Introduction paper**

Hotvedt, M. J. & Munkholm, N. V., 2019, FAFO. 26 p. (Fafø Paper, Vol. 2019-06).

**Lærebog i ansættelsesret og personalejura**

Hasselbalch, O. & Munkholm, N. V., 2019, 6. ed. København: Djøf Forlag. 773 p.

**The principle of equality as a transnational principle**

Munkholm, N. V. & Højer Schjøler, C., 2019, *Transnationalisation and legal actors: Legitimacy in question*. Kristiansen, B. L., Peterkova, K., Munkholm, L., Neumann, L. & Paladiaux, C. (eds.). Routledge, p. 173-186 14 p. (Globalization law and policy).

**Videofeedback på studerendes tekstudkast - en ny teknik i vejledning?**

Wichmann-Hansen, G., Nielsen, T. A. & Munkholm, N. V., 2019.

**Bog anmeldelse: Et tiltrængt bidrag på forskelsbehandlingsområdet: Anmeldelse af Ruth Nielsen: Lov om forbud mod forskelsbehandling, 1. udg., Karnov Group 2017**

Munkholm, N. V., Dec 2018, In: EU & Arbetsrätt : nordiskt nyhetsbrev. 2018, 4, p. 8 1 p.

**Report on applicable labour law and competent jurisdiction of work contracts in aviation. The position in Denmark.**

Munkholm, N. V., Oct 2018

**Self-regulating collective labour relations - trends and responses: Case of Denmark**

Munkholm, N. V., Sept 2018.

**Uber and taxis in Denmark**

Soested, M. & Munkholm, N. V., Sept 2018, *Uber & Taxis: Comparative Law Studies*. Noguellou, R. & Renders, D. (eds.). Bruylant, p. 141-162 22 p.

**Särställning för "mest representativa" organisationer kan strida mot EKMR och ILO:s konventioner**

Munkholm, N. V., Jun 2018, In: EU & Arbetsrätt : nordiskt nyhetsbrev. 2018, nr 2, p. 2 1 p.

**Report on National regulations on labour protection of seafarers in case of captivity as a result of piracy or armed robbery against ships**

Munkholm, N. V. & Schjøler, C. H., May 2018



**Report on National regulations on the right of training and the obligation of employers to provide training necessary to perform the work. The position in Denmark**

Munkholm, N. V., May 2018

**Report on Recording of working time in the Member States in the light of the CJEU ruling C-55/18. The position in Denmark**

Munkholm, N. V., May 2018

**Report on the Implementation of the Temporary Agency Work Directive in the Member States. The position in Denmark.**

Munkholm, N. V., May 2018

**The Danish model of collective bargaining: Report chapter**

Munkholm, N. V. & Schjøler, C. H., May 2018. 17 p.

**Lawful secondary action: the case of Denmark and cross-border establishments**

Munkholm, N. V., Apr 2018, In: Kutafin University Law Review. 5, 1, p. 222-239 18 p.

**Board level employee representation: an overview = Représentation du personnel dans les conseils d'administration en Europe: vue d'ensemble = Arbeitnehmermitbestimmung in Europa: ein Überblick: A Thematic Working Paper for the Annual Conference of the European Centre of Expertise (ECE) in the field of labour law, employment and labour market policies: "Perspectives of collective rights in Europe" = Feuille de travail thématique pour la Conférence annuelle du Centre européen d'expertise (ECE) dans les domaines du droit du travail, de l'emploi et des politiques en faveur du marché du travail: « Perspectives des droits collectifs en Europe » = Ein themenbezogenes Arbeitspapier für die Jahreskonferenz des europäischen Kompetenzzentrums für Arbeitsrecht, Beschäftigung und arbeitsmarktpolitische Maßnahmen: „Herausforderungen und Perspektiven kollektiver Rechte in Europa“**

Munkholm, N. V., Mar 2018. 17 p.

**Evaluation of the Part-Time Directive and the Fixed-Term Directive: Labour Law Thematic Review 2018**

Munkholm, N. V., Feb 2018, 26 p.

**Platform work and the Danish model: Legal perspectives**

Munkholm, N. V. & Schjøler, C. H., 2018, In: Nordic Journal of Commercial Law. 2018, 1, 30 p.

**Danmark inför "samtidig semester" efter kritik från kommissionen**

Munkholm, N. V., Dec 2017, In: EU & Arbetsrätt : nordiskt nyhetsbrev. 4, p. 2 1 p.

**Zur Unionsrechtskonformität der Unternehmensmitbestimmung**

Heuschmid, J. & Munkholm, N. V., Jun 2017, In: Europäische Zeitschrift für Wirtschaftsrecht. 28. årgang, 11/2017, p. 419-424 6 p.

**Rights at work, implementation and critical legal positivism**

Munkholm, N. V., 2017.

**The Danish Implementation Approach to Individual Rights Norms in the Workplace**

Munkholm, N. V., 9 Sept 2016. 14 p.

**Loyalitet i arbejdsretlige relationer**

Munkholm, N. V., 26 May 2016.

**Loyalitet i arbejdsretlige relationer**

Munkholm, N. V., 2016, København: Djøf Forlag. 535 p.

**Loyalitet i arbejdsretlige relationer**

Munkholm, N. V., 31 Aug 2015, Aarhus: Juridisk Institut, Aarhus Universitet. 500 p.

**Danish and British Protection from Disability Discrimination at Work - Past, Present and Future**

Munkholm, N. V. & Lane, J., 2015, In: International Journal of Comparative Labour Law and Industrial Relations. 31, 1, p. 91-113 23 p.

**Denmark**

Munkholm, N. V., 2015, *The Legal Status of Transsexual and Transgender Persons*. Scherpe, J. M. (ed.). Morsel, Belgium: Intersentia, p. 147-181 34 p.