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Education

Ph.D. in Business Administration, University of Southern Denmark (February, 2003)
MA, Int. Business and Languages, University of Southern Denmark (August, 1999)

Current and previous positions held

2016-: Professor, BTECH and Department of Management
2014-2016: Associate Professor, AU Herning, Aarhus University
2009-2014: MindLab Associate Professor, Aarhus University
2007-2009: Associate Professor, Department of Business Administration, Interdisciplinary Center for Organizational Architecture, ICOA, and AU Herning. All at Aarhus School of Business and Social Sciences, Aarhus University.
2008-2012: Board Member of NOCA (Network of Corporate Academies)
2008-2009: Docente at USI, Università della Svizzera Italiana, Switzerland
June 2006- October 2006: Part time (10%) Assistant Professor, Department of Management, Aarhus School of Business
2002-May 2006: Assistant Professor, Department of Management, University of Southern Denmark

1998-1999; 2000-2002: Doctoral student, Odense University

1999-2000: Lecturer, Odense University, Department of Management

1997-1998: Research Assistant, Odense University, Department of Management

Additional academic qualifications

Referee for:

Associate Editor, Journal of Organization Design

Ad Hoc reviewer: Strategic Management Journal; Management Science; Organization Science; Academy of Management Journal, Academy of Management Review

Academic awards

AOM (Academy of Management) 2009: Runner up for best paper at OMT (Organization and Management Theory) division. AOM best paper proceedings, 2009

Honorary mentioning, Organization Science Winter Conference, Steamboat Springs, Colorado Best Best Discussant Award, LOK Research Centre, 2002

Research management experience

Coordinator for the Organizations project with a grant of 4 Million DKK for 5 years (2009-June 2014). The project is embedded in MindLab (<http://www.mindlab.au.dk/menu18-en>), which is funded by the Danish Ministry of Science, Technology and Innovation

Research area:

My research interest revolves around organization design and collaborative structures, including both formal and informal structures

International collaboration

Professors Richard Burton and Arie Lewin, Fuqua School of Business, Duke University
Professor emeritus George P. Huber, University of Texas at Austin
Professor Linda Argote, Tepper School of Business, Carnegie Mellon University
Professor emeritus Charles Snow, Penn State University, Smeal College of Business
Clinical assistant professor Timothy N. Carroll, Moore School of Business, University of South Carolina
Professor Henk Volberda, Rotterdam School of Business, Erasmus University Rotterdam

Current Teaching

Cand. Polyt: Organisation Design and Human Resource Analytics
Cand. Merc: Leading Organisational Change
B.A.: Organisational Design and Organisational Behavior
Ph.D.: EDEN course on Organisation Design