

Curriculum Vitae

Grader og ansættelser

2003 Cand. psych. Aarhus Universitet
2007 Ph.d. i arbejds- og organisationspsykologi, Aarhus Universitet
2006 Forskningsassistent, Psykologisk Institut, Aarhus Universitet
2007 Adjunkt i arbejds- og organisationspsykologi, Aarhus Universitet
2011 Lektor i arbejds- og organisationspsykologi, Aarhus Universitet

Forskningsområder

Forsker især, men ikke udelukkende vha. kvantitative metoder (og med stor åbenhed for metodepluralisme) indenfor:

Psykologien mellem ledelse og medarbejdere: Medarbejderinvolvering og distribueret ledelse, medarbejderes voice/silence

Social identitet i organisationer

Undervisningsområder

Underviser via oplæg, workshops og oplevelsesorienterede øvelser på psykologiuddannelsen og Fleksibel Master i Offentlig Ledelse. Underviser bredt i arbejds- organisations- og ledelsespsykologi, herunder bl.a.

Organisationsudvikling

Magt

Ledelsesformer

Konflikter og samarbejde

Commitment og tilfredshed

Tillid og retfærdighed

Motivation

2015 tildelt prisen som "Årets Underviser" ved Aarhus Business and Social Science, Aarhus Universitet
2013-nu Faggruppeformand for Arbejds- og Organisationspsykologi, Psykologisk Institut

Seneste projekter

Distributed leadership

Jeppesen, H. J., Ulhøi, J. P., Pallesen, T., Jønsson, T. F., Jakobsen, M. L. F., Hansen, J. R., Rohrbeck, R., Günzel-Jensen, F., Kjeldsen, A. M. & Jain, A. K.
01/01/2012 → 30/06/2016

SIBA2: Sikker Identitet på byggepladser

Andersen, L. P. S., Nielsen, K., Kines, P. & Jønsson, T. F.
02/09/2013 → 31/08/2016

Cross cultural study of Silencing in organisations

Ottsen, C. L. & Jønsson, T. F.
09/11/2015 → ...

Tværorganisatorisk intervention mod stress (TvIS)

Kirkegaard, T., Ponce Dalgaard, V. L., Nøhr Winding, T., Jønsson, T. F., Dyrland Wåhlin-Jacobsen, C. & Aust, B.
01/08/2018 → 31/07/2021

Tværorganisatorisk intervention mod stress (TvIS)

Kirkegaard, T., Dalgaard, V. L. P., Winding, T. N., Jønsson, T. F., Dyrland Wåhlin-Jacobsen, C., Gadegaard, C. A. & Aust, B.
01/08/2018 → 31/07/2021

Ansvarets psykologi i arbejde og organisation

Jønsson, T. F.
03/09/2018 → 30/09/2021

Eyetracking burnout

Jønsson, T. F., Fasano, M. C. & Willert, M. V.
01/01/2022 → 01/01/2026

Udvalgte publikationer

Crisis Intensity, Leadership Behavior, and Employee Outcomes in Public Organizations

Kjeldsen, A. M., Grønberg Stennicke, M., Gregersen, D. S., Lindgaard Petersen, C., Bager, A. V., Jønsson, T. F. & Andersen, L. B., maj 2023, (E-pub ahead of print) I: International Journal of Public Administration.

Editorial: Organizational democracy, organizational participation, and employee ownership: Individual, organizational and societal outcomes

Weber, W. G., Unterrainer, C. & Jønsson, T. F., 10 feb. 2023, I: Frontiers in Psychology. 14, 1135138.

Organizational democracy and meaningful work: The mediating role of employees corporate social responsibility perceptions

Svendson, M. & Jønsson, T. F., nov. 2022, I: Frontiers in Psychology. 13, 11 s., 946656.

The savvy and cheerful employee innovation champions: The roles of political skill and trait-positive affect in employees' championing and salary levels

Jønsson, T. F. & Kähler, H. G., jun. 2022, I: Creativity and Innovation Management. 31, 2, s. 236-247 12 s.

Do Autonomous and Trusting Hospital Employees Generate, Promote, and Implement More Ideas? The role of distributed leadership agency

Jønsson, T. F., Unterrainer, C. & Kähler, H. G., jan. 2022, I: European Journal of Innovation Management. 25, 1, s. 55-72 18 s.

How are empowering leadership, self-efficacy and innovative behavior related to nurses' agency in distributed leadership in Denmark, Italy and Israel?

Jønsson, T. F., Bahat, E. & Barattucci, M., sep. 2021, I: Journal of Nursing Management. 29, 6, s. 1517-1524 8 s.

International differences in employee silence motives: Scale validation, prevalence, and relationships with culture characteristics across 33 countries

Knoll, M., Götz, M., Adriasola, E., Al-Atwi, A. A., Arenas, A., Atitsogbe, K. A., Barrett, S., Bhattacharjee, A., Blanco, N. D., Bogilović, S., Bollmann, G., Bosak, J., Bulut, C., Carter, M., Černe, M., Chui, S. L. M., Di Marco, D., Duden, G. S., Else, V., Fujimura, M., & 33 flere Gatti, P., Ghislieri, C., Giessner, S. R., Hino, K., Hofmans, J., Jønsson, T. S., Kazimna, P., Lowe, K. B., Malagón, J., Mohebbi, H., Montgomery, A., Monzani, L., Pieterse, A. N., Ngoma, M., Ozeren, E., O'Shea, D., Ottsen, C. L., Pickett, J., Rangkuti, A. A., Retowski, S., Ardabili, F. S., Shaukat, R., Silva, S. A., Šimunić, A., Steffens, N. K., Sultanova, F., Szücs, D., Tavares, S. M., Tipandjan, A., van Dick, R., Vasiljevic, D., Wong, S. I. & Zacher, H., jun. 2021, I: Journal of Organizational Behavior. 42, 5, s. 619-648 30 s.

How are empowering leadership, self-efficacy and innovative behavior related with nurses' agency in distributed leadership in Denmark, Italy and Israel?

Jønsson, T. F., Bahat, E. & Barattucci, M., 2021, I: Journal of Nursing Management. 29, 6, s. 1517-1524 8 s.

Distributed Leadership Agency and Work Outcomes: Validation of the Italian DLA and Its Relations With Commitment, Trust, and Satisfaction

Barattucci, M., Lo Presti, A., Bufalino, G., Jønsson, T., Teresi, M. & Pagliaro, S., mar. 2020, I: Frontiers in Psychology. 11, 512.

Social identity, safety climate and self-reported accidents among construction workers

Andersen, L. P., Nørðam, L., Jønsson, T. F., Kines, P. & Nielsen, K. J., 2018, I: Construction Management and Economics. 36, 1, s. 22-31 10 s.

The effect of transformational leadership and job autonomy on promotive and prohibitive voice: A Two-Wave Study
Svendsen, M., Unterrainer, C. & Jønsson, T. F., 2018, I: Journal of Leadership and Organizational Studies. 25, 2, s. 171-183 13 s.

Distributed Leadership Agency and Its Relationship to Individual Autonomy and Occupational Self-Efficacy: A Two Wave-Mediation Study in Denmark
Unterrainer, C., Jeppesen, H. J. & Jønsson, T. F., 2017, I: Humanistic Management Journal. 2, 1, s. 57-81 24 s.

Is our knowledge of voice and silence in organizations growing? Building bridges and (re)discovering opportunities
Knoll, M., Wegge, J., Unterrainer, C., Silva, S. & Jønsson, T., 2016, I: German Journal of Human Resource Management. 30, 3-4, s. 161-194 34 s.

Measuring distributed leadership agency in a hospital context: Development and validation of a new scale
Jønsson, T., Unterrainer, C., Jeppesen, H. J. & Jain, A. K., 2016, I: Journal of Health, Organization and Management. 30, 6, s. 908-926 19 s.

Participative supervisory behavior and the importance of feeling safe and competent to voice
Svendsen, M., Jønsson, T. S. & Unterrainer, C., 2016, I: Journal of Personnel Psychology. 15, 1, s. 25-34 10 s.

Transformational leadership and change related voice behavior
Svendsen, M. & Joensson, T. S., 2016, I: Leadership & Organization Development Journal. 37, 3, s. 357-368 12 s.

Social identity in the construction industry: implications for safety perception and behaviour
Andersen, L. P., Karlsen, I. L., Kines, P., Jønsson, T. & Nielsen, K. J., 3 aug. 2015, I: Construction Management and Economics. 33, 8, s. 640-652 13 s.

Antecedents of shared leadership: Empowering leadership and interdependence
Fausing, M. S., Jønsson, T., Lewandowski, J. & Bligh, M., 2015, I: Leadership and Organization Development Journal. 36, 3, s. 271-291 21 s.

Einstellungen und Reaktanz erleben bei geglückter und misslungener Partizipation: Welche Rolle spielt die erlebte und die gewünschte betriebliche Partizipation?
Mende, S., Wegge, J., Jeppesen, H. J., Jønsson, T. & Unterrainer, C., 2015, I: Zeitschrift für Arbeits- und Organisationspsychologie. 59, 4, s. 165-187 23 s.

The Development and Validation of a Multitarget Affective Commitment Scale
Schoemmel, K., Jønsson, T. & Jeppesen, H. J., 2015, I: Personnel Review. 44, 2, s. 286-307 22 s.

Multiple Affective Commitments: Quitting Intentions and Job Performance
Schoemmel, K. & Jønsson, T., 2014, I: Employee Relations. 36, 5, s. 516-534

A closer look into the employee influence: Organizational commitment relationship by distinguishing between commitment forms and influence sources
Jønsson, T. & Jeppesen, H. J., 2013, I: Employee Relations. 35, 1, s. 4 - 19 16 s.

Different Forms of Job Satisfaction: Does Job Satisfaction Mean Satisfied Employees?
Unterrainer, C., Jeppesen, H. J. & Jønsson, T., 2013, I: Psyke & Logos. 34, 2, s. 398-419 22 s.

Moderators of Shared Leadership: Work Function and Team Autonomy
Fausing, M. S., Jeppesen, H. J., Jønsson, T., Lewandowski, J. & Bligh, M., 2013, I: Team Performance Management. 19, 5/6, s. 244-262 19 s.

Under the influence of the team? An investigation of the relationships between team autonomy, individual autonomy and social influence within teams

Jønsson, T. & Jeppesen, H. J., 2013, I: International Journal of Human Resource Management. 24, 1, s. 78-93 16 s.

Employee attitudes to the distribution of organizational influence: Who should have most influence on which issues?

Jeppesen, H. J., Jønsson, T. & Shevlin, M., 2011, I: Economic and Industrial Democracy. 32, 1, s. 69-86 17 s.

Promoting Work Motivation in Organizations: Should Employee Involvement in Organizational Leadership Become a New Tool in the Organizational Psychologist's Kit?

Wegge, J., Jeppesen, H. J., Weber, W. G., Pearce, C. L., Silva, S. A., Pundt, A., Jønsson, T., Wolf, S., Wassenaar, C. L., Unterrainer, C. & Piecha, A., 2010, I: Journal of Personnel Psychology. 9, 4, s. 154-171 18 s.

Arbejde under forandring: organisering, relationer og arbejdsliv : temanummer

Tønnesvang, J. (red.), Nickelsen, N. C. M. (red.) & Jønsson, T. (red.), 2009, I: Psyke og Logos. 30, 2, s. 385-390 6 s.

Non-Participatory Intervention in a Traditional Participatory Organization

Jønsson, T. & Jeppesen, H. J., 2009, I: Wirtschaftspsychologie. 11, 4, s. 88-98 11 s.

Participation som organisatorisk praksis

Jeppesen, H. J. & Jønsson, T., 2009, I: Psyke og Logos. 30, 2, s. 432-452

A multidimensional approach to employee participation and the association with social identification in organizations

Jønsson, T., 2008, I: Employee Relations. 30, 6, s. 594 - 607 14 s.