



8th International Workshop

Psychology of Organizational Participation in Europe

5th – 6th September, 2014

University of Innsbruck, Institute of Psychology, Applied Psychology Unit

In co-operation with the research platform “Organizations & Society”

Supported by *the International Relation Office, the Faculty of Psychology and Sport Science and the Institute of Psychology of the University of Innsbruck*

Workshop venue:

SOWI-Building, Universitätsstraße 15, faculty meeting room (3th floor /east, room 36)

Friday, September 5

9:30h-10:00 h	Welcome and Opening; Introduction round <i>Wolfgang G. Weber (University of Innsbruck)</i>
10.00h-10:30h	Socialization effects of organizational democracy: Results, problems and outlook <i>Wolfgang G. Weber & Thomas Höge (University of Innsbruck)</i>
10:30h-10:45h	Time for discussion
10:45h-11:00h	Coffee break
11:00h-11:30h	Socio-moral climate and promotion of well-being and participation at work: Two studies in portuguese companies <i>Silvia da Silva (University of Lisbon)</i>
11:30h-11:45h	Time for discussion
11:45h-12:15h	Managing employer brands: From managing participation through boundary work to immanent participation through emergent design <i>Gabriela Edlinger (University of Innsbruck)</i>
12:15h-12:30h	Time for discussion
12:30h-13:30h	<i>Lunch</i>
13:30h-14:00h	A training for promoting shared leadership in production work <i>Jürgen Wegge, Annika Piecha, Susann Wilke, Petra Kemter-Hofmann (Technical University Dresden)</i>

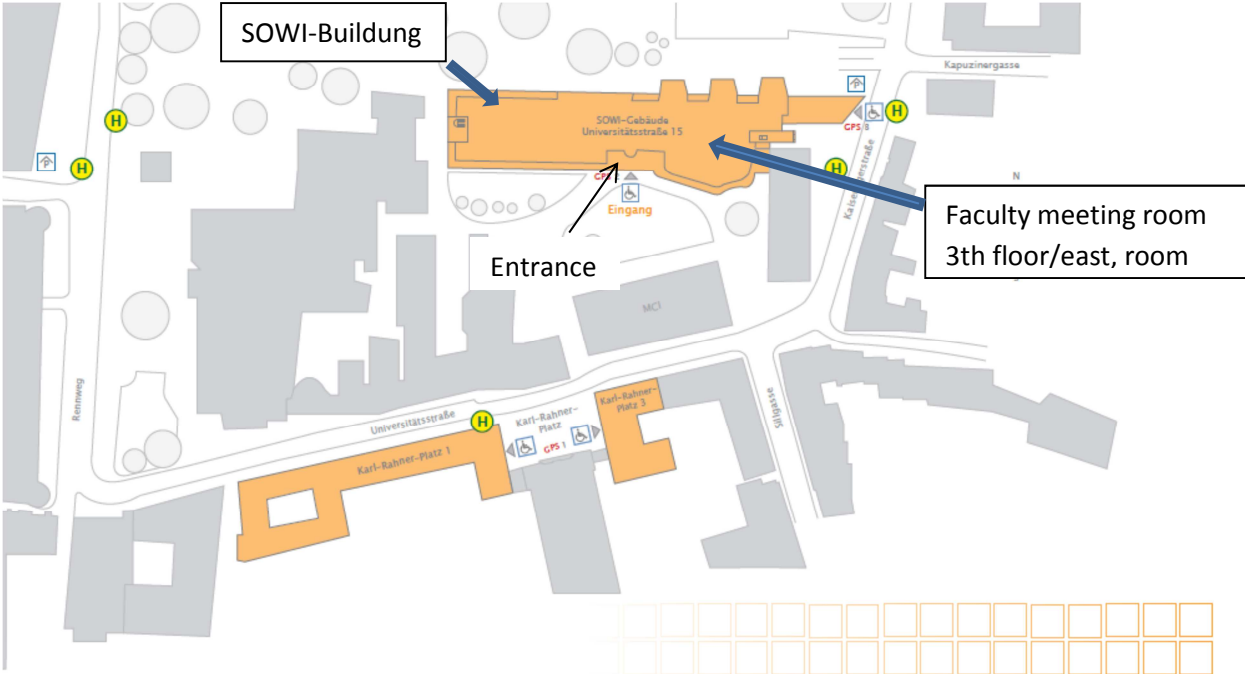
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14:00h-14:15h	Time for discussion
14:15h-14:45h	Knowledge sharing in organizations: Transactive memory system <i>Christine Gockel (SRH Hochschule Berlin)</i>
14:45h-15:00h	Time for discussion
15:00h-15:30h	Concept and measurement of distributed leadership <i>Thomas Skriver Jønsson, Hans-Jeppe Jeppesen, Christine Unterrainer (University of Aarhus)</i>
15:30h-15:45h	Time for discussion
15:45h-16:00h	Coffee break
16:00h-16:30h	Distributed leadership in qualitative research <i>Maria S. Ovesen, Hans-Jeppe Jeppesen, Thomas Skriver Jønsson (University of Aarhus)</i>
16:30h-16:45h	Time for discussion
16:45h-17:15h	Round table
19:00h	<i>Dinner</i> Tyrolean Restaurant „Weinhaus Happ“, Herzog-Friedrich-Str. 14

Saturday, September 6

9:30h-10:00h	Participative Supervisory Behavior and Voice <i>Mari Svendsen, Thomas Skriver Jønsson, Christine Unterrainer (University of Aarhus)</i>
10:00h-10:15h	Time for discussion
10:15h-10:30h	Coffee break
10:30h-11:00h	Distributed leadership: Mediating the autonomy – self-efficacy relationship? <i>Christine Unterrainer, Hans-Jeppe Jeppesen, Thomas Skriver Jønsson (University of Aarhus)</i>
11:00h-11:15h	Time for discussion
11:15h-12:00h	Planning further OPEN activities: Joint symposia, next OPEN-workshop, joint papers etc. Farewell
12:00h-13:00h	<i>Lunch</i>

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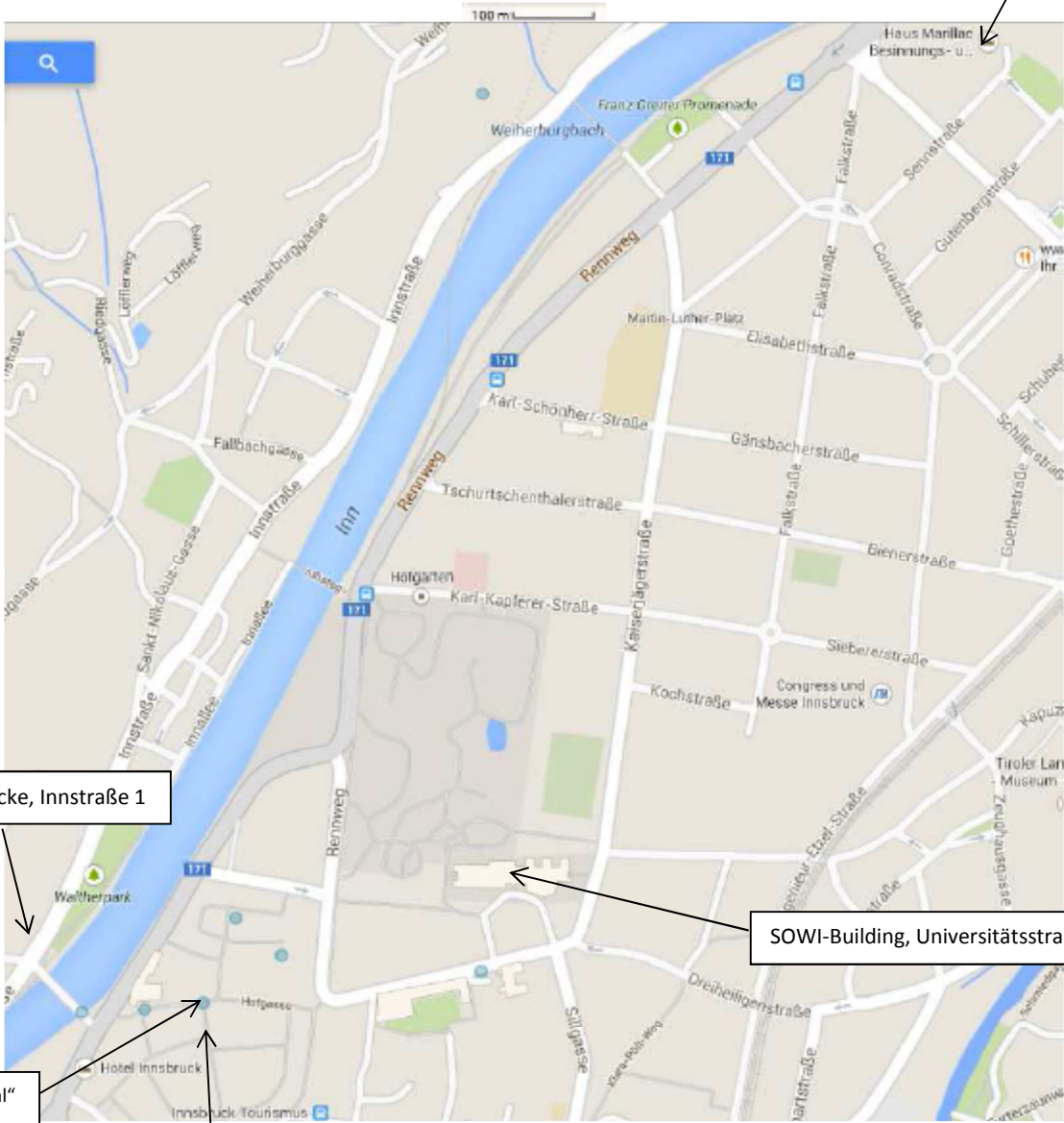
Problems? Need for assistance?

... please, phone:

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Haus Marillac, Sennstraße 3



Gasthof Innbrücke, Innstraße 1

SOWI-Building, Universitätsstraße 15

„Goldenes Dachl“
(Golden Roof)

Restaurant „Weinhaus Happ“, Herzog-Friedrich-Straße 14